

Integrated Management System Policy

ODE S.r.l. aims to establish itself as a key partner for its customers in the field of machine and plant manufacturers, by providing complete solutions of custom-designed solenoid valves, characterized by high standards of quality, reliability, and application flexibility.

Since 2021, the company has become part of the CEME Group, sharing its core values related to quality, innovation, environmental protection, as well as the safeguarding of the health and safety of all workers.

The organization is committed to developing, implementing, and maintaining an Integrated Management System in compliance with the requirements of UNI EN ISO 9001:2015, 14001:2015, and 45001:2018 standards, promoting the involvement of all company functions. Each organizational level contributes, according to its responsibilities, to the continuous improvement of processes, the achievement of customer satisfaction, the consistent quality of delivered products and services, environmental protection, and the assurance of safe and healthy working conditions.

Top Management recognizes the Integrated Management System as a fundamental strategic element and, in order to achieve company objectives, is committed to:

- ensuring compliance with the requirements of UNI EN ISO 9001:2015, 14001:2015, and 45001:2018 standards;
- ensuring compliance with applicable laws, regulations, and mandatory requirements;
- monitoring and periodically reviewing the internal and external context, identifying risks and opportunities with a continuous improvement perspective;
- meeting the needs and expectations of customers and interested parties;
- defining and pursuing measurable objectives aimed at improving products, processes, and reducing environmental impacts;
- ensuring safe and healthy working environments, preventing injuries and occupational diseases through hazard elimination and risk reduction;
- developing personnel competencies in relation to production processes and quality control;
- promoting employee awareness on environmental and health & safety issues, fostering a culture oriented toward prevention and improvement of company performance;
- optimizing the use of natural and energy resources, reducing consumption;
- limiting and preventing pollution affecting air, water, and soil;
- promoting the recovery of production waste within the production cycle;
- encouraging waste separation and prioritizing recycling over disposal;
- ensuring consultation and active participation of workers and their representatives in decision-making processes related to health and safety;
- communicating transparently its commitment to quality, environment, and safety to all interested parties (public, authorities, employees, suppliers, and customers).

This Policy represents the reference for defining and reviewing objectives and related targets, which are formalized and monitored within the Integrated Management System.

The Policy is made available to all interested parties and is periodically updated through at least annual reviews. All personnel are required to be aware of it, apply it, and comply with it.

Group Chief Quality & Sustainability Officer
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Mod. 01 rev.05 – 15/01/25

